

NEW ZEALAND HOCKEY FEDERATION (INC)

MINUTES OF THE 22nd ANNUAL GENERAL MEETING HELD AT THE WAIPUNA HOTEL AND CONVERENCE CENTRE, AUCKLAND 20 MARCH 2010

WELCOME:

Noelene Stafford (President) welcomed delegates and visitors to the meeting on behalf of Hockey New Zealand. The meeting commenced at 9.10am.

ROLL CALL

Hilary Poole (CEO) undertook a roll call of all delegates.
The Voting strength was recorded as 97 (+1)
Moved Canterbury, Seconded Canterbury

PRESENT:

Delegates: Rob Baron (Auckland), Alan Patterson-Kane (Auckland), Vinod Patel (Auckland), Richard Munt, Tim Shannahan (Canterbury), Colin Rundle (Counties Manukau), Neil Edmundson (Hawkes Bay), Penny Simmonds, Carol Baer (Hockey Southland), Fiona McGregor, Vicky Prouting (Horowhenua), Jacqui Ingle (Malvern), Dave Annear, Warren Banks (Manawatu), Jenny Hair (Marlborough/Vice President), Diane Proudfoot, (Nelson), Doug Lloyd, Daryll Simpson (North Harbour), Grant McLeod, Chrichton Christie (Northland), Chris Aubin, (Otago), Max Malcom (Poverty Bay), Colleen Hardacre, Bruce Rayner (South Canterbury), Allister Thomas (Taranaki), Paul Collins, Lynne Whitaker (Tauranga), David Hurlle (Thames Valley), Denise Hill, Owen Embling, Declan Wyndham-Smith, Truman Wee(Waikato), Anne-Margaret Campbell, Elaine McCaw (Wellington).

Council Delegates: Irene Ryan (Masters Council), Joy Ripia, Kahu Ripia (Maori Council), Hilary Stubbs (Youth Council)

Hockey NZ Officials: Noelene Stafford (President), Jenny Hair (Vice President), Lin Thompson (Vice President)

Hockey NZ Board: Keith Binnie, Sue Brewster, Graham Child, Catherine Drayton, Pam Elgar, Brent Miskimmin, Jon Tanner, John Williamson, Chris Maister.

Hockey NZ Staff: Hilary Poole, Ramesh Patel, Nicola Connell, Brad Jensen, Jacqui Swan

APOLOGIES:

Associations: Buller, Bay of Plenty, Central Hawkes Bay, Central Otago, Mid Canterbury, North Otago, Rangitikei, Ruahine Dannevirke, Wairarapa, Wanganui, West Coast

Life Members: Pat Barwick, Vera Burt, Dave Coulter, Dave Craven, Aileen Doig, Marg Hiha, Myrie Jenkins, Selwyn Maister, Gladys O'Brien, Arthur Parkin, Corinne Pritchard, Jessie Smith, Derek Wilshere,

OBITUARIES

Bill Hawke (Wellington), Parsot Bhana (Canterbury), Ben Bedford (Otago), Chicca Gilmour (Waikato)

PROXY VOTES

There were no proxy votes.

APPOINTMENT OF SCRUTINEERS

Brad Jensen and Nicola Connell (HNZ) were appointed Scrutineers.

PREVIOUS MINUTES

The minutes of the meeting held on 5 September 2009 were accepted as a true and accurate record.
Moved Wellington, Seconded .Canterbury

MATTERS ARISING

There were no matters arising.

NOTIFICATION OF GENERAL BUSINESS

There was no General Business.

ANNUAL REPORT – 6 MONTHS TO DECEMBER 2009

The President invited Graham Child (Chair) and Hilary Poole (CEO) to speak to the Annual Report and Financial Report

Graham Child presented 6 Months In Review Highlights focussing on:

1. Hockey Strategy
2. Organisation Development and Capability
3. Board Succession and CEO Support
4. Commercial and Financial Performance

Graham Child made special acknowledgement to Hockey New Zealand staff for their support during the past six months of a very important and busy time for Hockey New Zealand - with the requirement of Ramesh Patel and Tracy Willis to be away from usual duties while at the World Cup Qualifier.

Recognition was given to Hilary Poole for her professionalism and energy throughout the past six months during a very steep learning curve into Hockey New Zealand.

Graham also thanked the Board for the huge amount of time and effort they put in, and gave recognition that the Board was the most professional that Hockey New Zealand has had, and that the Hockey community is well served by the Board.

There being no questions to the presentation, Graham passed over to Hilary Poole.

Hilary Poole presented 6 months In Review Highlights, focussing on;

1. Participation and Sport Development
2. Tournaments and Events
3. High Performance

Special thanks and acknowledgement was given to every Association and volunteer involved in Hockey, and that Hockey would not be able to exist without their continued support and efforts, which were hugely appreciated.

Hilary expressed thanks and appreciation to Penny Simmonds and Carol Beer for their fantastic efforts with the successful implementation of the World Cup Qualifier event in November 2009.

Thanks to Midlands Hockey and Waikato for doing a superb job with the hosting of the New Zealand Junior Academy and Tiger Turf Series.

Hilary has appreciated the fantastic support from everyone, in particular to Noelene Stafford, Jenny Hair, Lin Thompson, the Masters Council, Maori Council and Youth Council.

Acknowledgement and thanks was given to Ramesh Patel for his fantastic support during Hilary's transition into the CEO role. The huge efforts of Ramesh Patel and Tracy Willis in the implementation of World Cup Qualifier in November 2009 were also acknowledged.

Hilary made formal farewell and acknowledgement of Tracy Willis' huge amount of hockey knowledge, and contribution to Hockey during her time with Hockey New Zealand.

The President asked the meeting for the adoption of the Annual Report.
Moved Jenny Hair (Vice President), Seconded Canterbury.
Adoption of Annual Report approved.

ANNUAL PLAN AND BUDGET 2010

Hilary Poole presented the Annual Plan and Budget 2010 for the year to 31 December 2010.

The Annual Plan and Budget has been set to deliver on the 5 Key Strategies within the Hockey Strategy Framework being;

1. Build the Hockey Community
2. Win Consistently on the World Stage
3. Present Spectacular Events and Competitions
4. Commercialise Hockey
5. Strong Leadership and Organisation.

The 2010 Budget is targeting a small surplus for year end 31/12/10.

Hilary spoke to the relocation of Hockey New Zealand office from Mt Roskill to Mt Eden in April 2010. The relocation will coincide with access to the Auckland Grammar Turf. The benefits of the relocation will be to the players who work and live in the city, with access to HNZ office facilities and storage of team gear across the road from the office at the turf.

The following questions came from Associations:

Darrel Simpson asked that with the relocation is it intended long term that the Black Sticks move to the Grammar turf. Hilary acknowledged that the Millennium and North Harbour provide a lot of support, and there was no foreseeable change to the current arrangement with both Millennium and North Harbour.

Geoff Balme asked what the future junior program looked like. Hilary advised that the intention is to progressively build the Junior Black Sticks program during 2011, with the intention of running tours with JBS and to expose the junior players to some international teams i.e Malaysia.

The President asked the meeting for the adoption of the Annual Plan and Budget 2010
Moved Waikato, Seconded Auckland.
Adoption of Annual Plan and Budget 2010 approved.

ELECTION OF OFFICERS

The following officers of Hockey New Zealand were nominated and approved by the meeting.

Patron: Judge Anand Satyanand

President: Noelene Stafford

Male Vice President: Lin Thompson

Female Vice President: Jenny Hair.

ELECTION OF MANAGEMENT BOARD

John Williamson duly elected.

AUDITORS

The Chartered Accounting firm of **BDO** was nominated and approved by the meeting.

REMITs

Remit 1 – Annual General Meetings

12.2 (a) The Annual General Meeting will be held no later than 30 April in each year.

This represents the change in Year End for Hockey New Zealand from June to December

This remit received 98 votes for, and 0 against

Remit 2 – Retirement

20.1 (d)

(i) At the AGM in 2010, those Board members elected or appointed at or immediately after the 2007 AGM will retire and **except as provided in paragraph (d)(ii)**, rule 20.3 will apply to the election and appointment of replacements.

20.1 (d) part (i) This part of the remit received 98 votes for, and 0 against

(ii) At the AGM in 2010, John Williamson will retire and is eligible for re-election through until the AGM in 2012 when clause 20.3 will apply.

Truman Wee (Waikato) expressed concern at part 20.1 (d) (ii) that the Constitution was being amended for the sake of one individual and would be setting a precedent. There was a lot of discussion around the intent and the wording of the remit.

Overall the meeting accepted that the wording be amended, and that this was a one off change. It was acknowledged that steps need to be taken to ensure we are not in the same situation with succession planning again.

The agreed wording is:

(ii) At the AGM in 2010, ~~John Williamson~~ **the Board Member will retire and is who retires will be eligible** for re-election through until the AGM in 2012 when clause 20.3 will apply.

The amendment to the wording was moved by Hawkes Bay, seconded by Counties Manukau.

Before voting took place, John Williamson formally addressed the meeting regarding his background, support of CEO, and the importance of continuity of the Board.

20.1 (d) (ii) The amendment to the wording of this part of the remit received 98 votes for, and 0 against.

Remit 3 – Re-election

20.2 '19.3' to be replaced by '20.1'

Keith Binnie addressed the meeting to advise that this remit was incorrect. It should read:

20.2 '19.3' to be replaced by '20.3'

Move to amend wording to 20.3 by Waikato, Seconded by Horowhenua

The votes for amended wording were 98 for, and 0 against.

Remit 4 – Appointment

20.6 Delete clause 20.6 and replace with:

When at any time the office of any Board Member becomes vacant pursuant to the preceding Rule 20.5, the vacancy will as soon as practicable be filled by appointment. Every person so appointed will be eligible for re-election or re-appointment as the case may be for the balance of the vacating board members term at the next Annual General Meeting unless prohibited by these Rules.

Moved by Hawkes Bay, Seconded by Jenny Hair (Vice President)

The votes for this remit were 98 for, 0 against.

Remit 5 – Information

23.8

- (a) Every Affiliated Association will, by 31 March in each year, forward to the Chief Executive of the Federation the name and address of its secretary and a schedule of its affiliated clubs and sub-associations.
- (b) A copy of the Affiliated Association's Annual Report and financial statements will be forwarded to the Chief Executive **of the federation** within one month after the Affiliated Association's annual general meeting. Failure to supply the Annual Report and financial statements will result in forfeiture of an Affiliated Association's voting entitlement at any succeeding meetings of the Federation until such time as the Annual Report and financial statements have been supplied.

Amend wording to add “of the federation”

This amendment was moved by North Harbour and seconded by Hawkes Bay.
The votes for the amendment of this remit were 98 for, 0 against.

Clause 23.8 (b) with the above amendment was moved by North Harbour and seconded by Waikato

The votes for the new clause were 98 for, 0 against.

Remit 6 – Confirmation of Playing Numbers

23.9

- (a) Every Affiliated Association will forward to the Chief Executive of the Federation by 30 June in each year a certificate signed by its secretary confirming the numbers of teams and players who are members of clubs or organisations that are affiliated to that Affiliated Association and who compete in competitions run by that Association between April and September for that year (“the winter numbers”) as stated in the Affiliated Association's Annual Report.
- (b) Every Affiliated Association will forward to the Chief Executive of the Federation by 31 March in each year a certificate signed by its secretary confirming the number of teams and players who played in competitions run by that Association between October and March of that year (“the summer numbers”).
- (c) Registration fees payable to the Federation, detailed in 23.4, will be based on winter numbers of players supplied in 23.9 (a).

It was recommended that the following amendments are made

- (a) Every Affiliated Association will forward to the Chief Executive of the Federation by **30 September** in each year a certificate signed by its secretary confirming the numbers of teams and players who are members of clubs or organisations that are affiliated to that Affiliated Association and who compete in competitions run by that Association between April and September for that year (“the winter numbers”) as stated in the Affiliated Association's Annual Report.

Amendment to 23.9 (a) moved by Hawkes Bay, seconded by Counties Manukau.
The votes for amendment to the clause were 98 for, and 0 against.

23.9 (b) and 23.9 (2) Moved by Hawkes Bay, seconded by Counties Manukau
The votes for these clauses of the remit were 98 for, and 0 against.

RECOMMENDATIONS

Hilary Poole addressed the meeting and provided an update from the Hockey Leaders Conference which was held 10th and 11th March 2010, where most of the following recommendations were discussed and progressed with the Associations present at that forum.

Recommendation 1 – National U15 Premier Tournament

Youth Council: We recommend that National U15 Premier tournament be limited to 16 teams. We feel that this would lead to better competition at the tournaments.

Indications of support for this recommendation 1, against 22

Recommendation 2 – National Coach Education Program

Southern Region

It is recommended and desired that Hockey New Zealand continue to prioritise the completion of the proposed coach education structure, specifically the availability of the resources for each training program/course within that structure and the training of accredited presenters of training programs/courses, to better enable associations to be able to offer members the opportunity to develop as coaches within the sport against nationally established standards. It is still desired that a timeframe for the completion of each component of the proposed coach education structure be circulated by Hockey New Zealand to associations.

Indications of support for this recommendation 23, against 0

Southland formally acknowledged that progress was being made with this.

Recommendation 3 – National Participation Programs

Southern Region

It is recommended and desired that Hockey New Zealand continue to develop a national participation program, comprising of a comprehensive suite of various nationally-branded demographic-specific concepts (e.g. juniors, masters, persons with a disability) that can be delivered by associations. Each concept should not only identify how the game of hockey should be delivered for that demographic (i.e. suggested modified rules where appropriate), but also a range of marketing and promotional ideas that each association can select from to encourage participation. It is still desired that Hockey New Zealand support each concept with a national marketing and promotions campaign.

Indications of support for this recommendation 23, against 0

Recommendation 4 – Regionalisation

Southern Region

It is recommended and desired that Hockey New Zealand respond to the 2008 recommendation on regionalisation and complete the components of the 2008 recommendation. Specifically this was to prepare a formal discussion document on regionalisation for consideration by the constituent associations. This document to detail the short- and long-term aims and objectives of regionalisation, what Hockey New Zealand expects associations to deliver to their regions and how Hockey New Zealand believe the resources currently within regions can be better utilised.

Indications of support for this recommendation 23, against 0

Recommendation 5 – HNZ Affiliation Fees

It is recommended and desired that Hockey New Zealand review its current affiliation fee structure and present to its constituent associations in the next six months a report identifying alternate affiliation fee structures for the consideration and possible adoption of the constituent associations. These alternate fee structures are expected to bring the affiliation fees per player within the sport of hockey to levels comparable with the majority of other main stream sport codes within New Zealand.

Indications of support for this recommendation 21, against 0

Hilary Poole advised that this was not currently a priority in Hockey New Zealand's plan. Hilary Poole requested that Tim Shannahan send through information on the competitor analysis he referred to, to help understand competitive fee structures.

Recommendations 6 - Equalisation of Umpire Attendance at National Tournaments

Southern Region

It is recommended and desired that Hockey New Zealand revise the levy imposed against associations in relation to provision of umpires for national tournaments, with this levy to better reflect the likely expenses to be incurred by associations in sending umpires to various tournaments each year. It is suggested that the current \$400 levy per tournament is replaced with a tiered levy that recognises travel distance and/or mode of travel.

Examples of this could be:

Example 1 – Zonal Model

\$300 levy – remain in own zone

\$400 levy – travel to neighbouring zone

\$500 levy – travel between Northern and Southern zones

Example 2 – Travel Mode Model

\$300 levy – association drives to tournament

\$500 levy – association flies to tournament

It was recommended that wording be changed from ... that Hockey New Zealand revise the levy... to that Hockey New Zealand **review** the levy...

Tauranga clarified that indications of support is on the amendment change, from revise to review.

Indications of support for this recommendation 23, against 0.

Recommendation 7 – Allocation of National Tournaments

Southern Region

It is recommended and desired that Hockey New Zealand establish a policy specific to the allocation of national tournaments to associations. This policy should stipulate that the allocation of national tournaments by Hockey New Zealand each year, including its various operational commissions, is based on a formal process that gives due consideration to factors including, but not limited to, (in no particular order):

- Allocations ensure every association capable and wanting to host a tournament is allocated at least one tournament
- Allocations reflect a reasonable distribution between regions, achieving a similar ratio for all regions of tournaments to associations within the region
- Allocations reflect a reasonable distribution of tournaments on the basis of teams from each association entered in HNZ national tournaments in the previous year, considering both the representative and school teams from each association that attended HNZ national tournaments

It was recommended that this is presented to all Councils, not just Youth

Indications of support for this recommendation 23, against 0

Recommendation 8 – Length of Hatch Cup & Collier Trophy

It is recommended and desired that Hockey New Zealand review the length of the Hatch Cup & Collier Trophy national tournaments and condense the length of the tournament to ensure an earlier return home for teams at the conclusion of the tournament. Staging the Opening Ceremonies and various technical meetings earlier on the first day and thereby allowing the first round of matches to occur on the afternoon/evening of the first day would be a desirable outcome.

Indications of support for this recommendation 23, against 0.

There being no further business, the meeting closed at 11.35am