

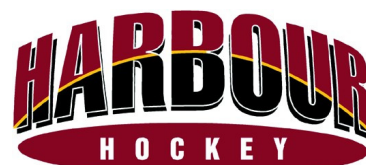
JOB TITLE: North Harbour National Hockey League Head Coach

REPORTS TO:

- CEO of North Harbour Hockey Association (NHHA)
- Coach Force of NHHA

PURPOSE OF THE POSITION:

- To select the NHHA National Hockey League Squad and playing teams, in accordance with the guidelines set by Hockey New Zealand and NHHA.
- To coach the team, on and off the field, to a standard of excellence, demonstrating a significant improvement over the campaign and enhancing the reputation of the *NHHA* and the *North Harbour Team*.
- Mentoring of NHHA Representative coaches



ACCOUNTABILITY STATEMENTS:

LEADERSHIP AND COMMUNICATION

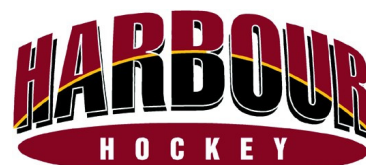
- Assemble a suitable management team and support staff in consultation with the CEO and Coach Force.
- Establish a team vision and team values, standards and protocols that fit within the goals of NHHA.
- Effectively leads the team and team management, demonstrating effective interpersonal skills, including:
 - Is approachable and available to players and team management
 - Listens well
 - Is open to feedback and criticism
 - Shares information and ideas with team members
 - Resolves interpersonal differences in a constructive manner
 - Demonstrates empathy, is attentive to and understands the views of others
 - Recognises issues and problems early and resolves them effectively
 - Works well with other members of team management both individually and as a group
- Demonstrate personal credibility, honesty, high integrity, and show an ability to handle pressure and stress appropriately.
- Contributes positively to establishing and maintaining team spirit.

North Harbour Hockey Association Inc

P O Box 302139, North Harbour

Crown Relocations Stadium, 60 Paul Matthews Drive, Albany

Phone (09) 415-7396, Fax (09) 415-7403



TEAM METHOD

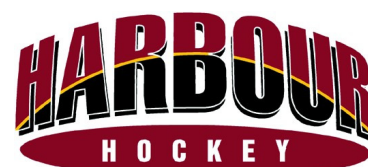
- Prepare a comprehensive selection plan, and a periodised coaching and fitness training programme for the team, with input as necessary from Team Management , Support Staff and NHHA as appropriate and/or required. Present to Coach Force prior to the beginning of the campaign
- Select a squad of players for the North Harbour National League Team in accordance with the selection policies, protocols and process as determined by NHHA.
- In selecting your team ensure that, within reasonable discretion with regard to squad balance and subject to discussions with the Management Board, the best performed available players are selected in the North Harbour National Hockey League Squad each year.
- Maintain discretion and confidentiality regarding Squad and Team selection consideration, including discussions with players about their performance and not making any promises or guarantees of selection to any player.
- Prior to the commencement of the campaign, if required, provide NHHA with a clear statement of:
 - Coaching philosophy
 - Vision and goals for team
 - Ideal team profile and season game plan
- Fully utilise all available technologies to analyse, understand and develop individual and team performance.
- Develop appropriate game plans, review and measure individual and team performance against these plans.
- Continue to encourage the North Harbour's team culture and playing style within your own goals and vision for the team.

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<p>EFFECTIVE TEAM TRAINING</p>	<ul style="list-style-type: none"> • Provide technical and tactical coaching to individual players, mini-units and the team as a whole as appropriate. • Develop well structured training sessions that provide team progressions in the areas of: <ul style="list-style-type: none"> ○ Set play ○ Attack ○ Defence ○ Open play
<p>DISCIPLINE</p>	<ul style="list-style-type: none"> • Assist in the development of clear and appropriate team protocols and standards in conjunction with team management and players. • Ensure that the established team protocols and standards are met and maintained, and deal effectively and appropriately with any breach or conflict. • Ensure that the team maintains an appropriate standard of discipline both on and off the field.

<p>RELATIONSHIPS, MENTORING & ADMINISTRATION</p>	<ul style="list-style-type: none"> • Provide advice to coaches and/or selectors of the local clubs on the ability, performance and fitness of players selected in your Team as requested. • Be available for and support mentoring programmes within our North Harbour Representative coaches. • Facilitate and participate in promotional or commercial activities with sponsors as required by NHHA. • Promote North Harbour Hockey at all times possible • Attend the monthly coaches meetings when held and present to the group when requested. Including the sharing of your coaching experiences with other coaches as appropriate. • Complete and submit an in depth Coach's campaign report to the Regional Association within 4 weeks of the end of your Team campaign, covering all key aspects of the season including: <ul style="list-style-type: none"> ○ Monitoring of progress against team programme plan; ○ Appraisal of the selection process, Team Management, individual player appraisal; ○ Identified strengths and weaknesses of the season campaign; with recommendations for the future.
<p>COMPETITION</p>	<ul style="list-style-type: none"> • To achieve the best possible match results, while working to the above requirements.
<p>PAYMENT</p>	<ul style="list-style-type: none"> • This is a paid role, you are to report to NHHA