



## **JOB DESCRIPTION – Development Manager**

24 April 2009

**Responsible to:** Hockey Director

**Directly Supervising:** Development Assistant

**Functional Relationships with:** Administration Manager, Umpire Development Manager, RDM's, Account's Manager, Tournament Manager, Associations, National Coaches, Age Group Coaches, Oceania Continental Development Officer

### ***Main Objectives***

1. Lead the effective management and delivery of all Coaching & Development programmes
2. Develop, implement and evaluate all Coach Development programmes
3. Implement effective recruitment and recognition strategies for all participation pathways

### **Key Tasks**

1. Manage the National Coaching Framework
2. Manage and oversee the Regional Development Officer programme
3. Manage the Women in Sport and Youth Week programmes as well as other special projects
4. Liaise with the Hockey Director with regards to High Performance Coaching
5. Ensure Coaching & Development programmes are promoted
6. Provide the Maori, Youth and Umpire Councils with coach development advice
7. Ensure sponsor initiatives are undertaken as they relate to the Development programmes
8. Manage the Coaching & Development budget
9. Responsible for supervision and appraisals of all development staff
10. Provide Coaching & Development reports for board meetings
11. Manage the National Age Group programmes (including Talent Identification)
12. Oversee the delivery of coaching resources to the regions
13. Manage and develop participation initiatives with Regional Development Officers